

## WHO SHOULD CONSIDER THIS PLAN?

Professionals with no employees or an owner and spouse, such as: physicians, dentists, attorneys, engineers, entertainers, consultants, Architects, real estate brokers.

Owner wants deductible contributions in excess of that available under a SEP, SIMPLE, Profit Sharing or Money Purchase Plan.

Owner wants highest contribution

## ADVANTAGES

- Higher annual contributions than a SEP, SIMPLE, Profit Sharing or Money Purchase Plan.
- Flexible annual contributions.
- Investments are only limited to what is allowable by the IRS. Crown does not restrict investments.
- After-tax Roth salary deferrals are available. Compensation limits do not apply to Roth deferrals in a 401(k) Plan.

## Single (k) Profit Sharing Plan

### • Owner-only Business • Owner & Spouse-Only Business

The Crown Single(k) Plan offers an excellent combination of investment flexibility and low administration costs for small businesses with no employees other than one owner or an owner and spouse.

In many cases, a Single(k) can provide higher contributions than those available under a SEP, SIMPLE-IRA, or Profit Sharing Plan.

#### How It Works

If owner and spouse are earning less than \$196,000 per year, a Single(k) will allow higher contributions yearly. The addition of the Deferral Source of contributions at 100% of pay may allow the owner to achieve the maximum contribution.

If the owner is age 50 or over, an additional \$5,500 can be contributed even if the owner is making \$196,000, increasing the maximum from \$49,000 to \$54,500.

#### 2010 Limits

<b>Total Profit Sharing Contribution:</b>	25% of eligible compensation.
<b>Salary Deferral:</b>	\$16,500 (\$22,000 if 50 or older).
<b>Total Individual Limit (Profit Sharing + Deferral):</b>	100% of compensation, not to exceed \$49,000 (or \$54,500 if 50 or older).
<b>Max Considered Compensation:</b>	\$245,000

#### Examples

Examples assume business is incorporated, compensation is W-2 wages, and owner is not age 50 or older\*.

	Owner Salary: \$50,000			Owner Salary: \$100,000		
	SIMPLE	SEP	401(k)	SIMPLE	SEP	401(k)
<b>Company</b>	\$ 1,500	\$15,500	<b>\$12,500</b>	\$3,000	\$25,000	<b>\$25,000</b>
<b>Deferral</b>	\$11,500	n/a	<b>\$16,500</b>	\$11,500	n/a	<b>\$16,500</b>
<b>Total</b>	\$13,000	\$12,500	<b>\$29,000</b>	\$14,500	\$25,000	<b>\$41,500</b>

\*Owners age 50 or older have additional catch-up contributions: \$2,500 to a SIMPLE or \$5,500 to a 401(k).

## Start Today - Free Proposal

To find out if an Owner-Only 401(k) is right for you or your client, contact us. In one easy step, Crown will run a contribution illustration at no cost or obligation.  
**Call Today (310) 665-0578.**

For Plan Sponsor Use Only

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